

Dr. Wilfried Lochte

Chairman

Chairman of the Executive Board of

MAN Nutzfahrzeuge AG, retired

Member of the Executive Board of

MAN Aktiengesellschaft, retired

- a) ■ KNORR-Bremse AG (Vice Chairman)
 - KNORR-Bremse Systeme für Nutzfahrzeuge GmbH (Vice Chairman)
 - Schmitz Cargobull AG (Honorary Chairman) since January 1, 2005

Jürgen Peters

since January 1, 2005

Vice Chairman since March 30, 2005

1st Chairman of the IG Metall

- a) ■ Volkswagen AG (Vice Chairman)
 - Mannesmannröhren-Werke GmbH (Vice Chairman) until March 11, 2005

Dr. Dieter Brunke

until September 15, 2005

Member of the Executive Board of Preussag AG, retired

- b) ■ JC INSITU Beteiligungsgesellschaft mbH (Supervisory Board)
 - Solyp Informatik GmbH (Advisory Council, Chairman)

Hannelore Elze

Secretary of the IG Metall – Executive Board

- a) ■ V&M DEUTSCHLAND GmbH
 - Hydro Aluminium Deutschland GmbH (Vice Chairwoman)
- b) ■ NORSK Hydro Deutschland Verwaltungs-GmbH (Vice Chairwoman)

Hermann Eppers

Member of the Parliament of Lower Saxony

- a) ■ ALSTOM-LHB GmbH

Kurt van Haaren

Deceased on July 14, 2005

Chairman of the German Post Office Labor Union, retired

No membership in other governing bodies

Prof. Dr.-Ing. Heinz Haferkamp

Professor at the University of Hanover

- a) ■ ALSTOM-LHB GmbH
- b) ■ PZH Produktionstechnisches Zentrum GmbH

Prof. Dr. Rudolf Hickel

Professor of Economics, specializing in Finance, at the Economics Faculty of the University of Bremen

- a) ■ GEWOBA – Aktiengesellschaft Wohnen und Bauen
 - Howaldtswerke-Deutsche Werft AG
 - ALLIANZ AG

Dr. Gunther Krajewski

Head of Ministry Department, Department Head at the Ministry of Finance of Lower Saxony

- a) ■ Flughafen Hannover-Langenhagen GmbH
 - Öffentliche Lebensversicherung, Braunschweig
 - Öffentliche Sachversicherung, Braunschweig
- b) ■ Bremer Landesbank Kreditanstalt Oldenburg – Girozentrale (Supervisory Board) since January 1, 2005

Prof. Dr. Hans-Jürgen Krupp

President of the Landeszentralbank in der Freien Hansestadt, Hamburg, Mecklenburg-Vorpommern und Schleswig-Holstein, retired
No membership in other governing bodies

- a) Membership in other statutory Supervisory Boards within the meaning of Section 125 of the German Stock Corporation Act [AktG]
- b) Membership in comparable domestic and foreign governing bodies of commercial enterprises

Hans-Jürgen Ladberg

until August 22, 2005

Chairman of the Central Works Council of
V&M DEUTSCHLAND GmbH

Vice Chairman of the Group Works Council
of Salzgitter AG until August 30, 2005

a) ■ V&M DEUTSCHLAND GmbH

Bernd Lange

until August 26, 2005

Management Executive

No membership in other governing bodies

Dr. Arno Morenz

Vice President of DSW Deutsche Schutz-
vereinigung für Wertpapierbesitz e.V.

a) ■ alfabet AG (Chairman)

■ Flossbach & von Storch Vermögensmanage-
ment AG (Vice Chairman) until April 30, 2005

b) ■ Fidelity Funds, Luxembourg

(Board of Administration)

Dr. Hannes Rehm

Chairman of the Executive Board of Nord-
deutsche Landesbank Girozentrale

a) ■ Bankgesellschaft Berlin AG

b) ■ Bremer Landesbank Kreditanstalt Oldenburg-
Girozentrale (Supervisory Board)

■ LBS Norddeutsche Landesbausparkasse
Berlin-Hannover (Supervisory Board)

■ Provinzial Lebensversicherung Hannover
(Supervisory Board)

■ DeKaBank Deutsche Girozentrale
(Board of Administration)

■ Nord/LB Luxembourg S.A.

(Board of Administration, Chairman)

Dr. Rudolf Rupprecht

Chairman of the Executive Board of
MAN Nutzfahrzeuge, retired

a) ■ MAN AG since June 3, 2005

■ SMS AG (Chairman)

■ KME AG since November 27, 2005

■ MAN B&W Diesel AG (Chairman)
until January 31, 2005

■ Walter Bau-AG until February 21, 2005

b) ■ MAN B&W Diesel A/S (Board of Directors)

■ Novelis (Board of Directors)

since January 1, 2005

■ Bayerische Staatsforsten (Supervisory Board)

since July 14, 2005

Ernst Schäfer

Chairman of the Groups Works Council
of Salzgitter AG

Chairman of the Works Council of
Salzgitter Flachstahl GmbH

a) ■ Salzgitter Flachstahl GmbH

Christian Schwandt

Chairman of the Works Council of
SZST Salzgitter Service und Technik GmbH

a) ■ SZST Salzgitter Service und Technik GmbH

Walter Skiba

since September 8, 2005

Chairman of the Works Council of

Salzgitter Mannesmann Handel GmbH

a) ■ Salzgitter Mannesmann Handel GmbH

a) Membership in
other statutory
Supervisory Boards
within the mean-
ing of Section 125
of the German
Stock Corporation
Act [AktG]

b) Membership in
comparable
domestic and
foreign governing
bodies of commer-
cial enterprises

Michael Sommer

since September 8, 2005

Chairman of the DGB (German Federation of Trade Unions)

- a) ■ Deutsche Telekom AG
 - Deutsche Postbank AG (Vice Chairman)
 - DGB Rechtschutz GmbH
- b) ■ Kreditanstalt für Wiederaufbau
(Advisory Council)

Dr. Johannes Teysen

since September 16, 2005

Chairman of the Executive Board of E.ON Energie AG and member of the Executive Board of E.ON AG

- a) ■ E.ON Bayern AG (Chairman)
 - E.ON Hanse AG (Chairman)
- b) ■ E.ON Nordic AB (Board Member)
 - E.ON Sverige AB (Board Member)

Rainer Thieme

Chairman of the Management Board of Wilhelm Karmann GmbH, retired

- a) ■ Köster AG
 - Oldenburgische Landesbank AG
 - SCHMITZ Cargobull AG
 - ZF Friedrichshafen AG (Chairman)
- b) ■ Leopold Kostal GmbH & Co. KG
(Advisory Council)

Friedrich-Wilhelm Tölkes

Chairman of the Works Council of Hüttenwerke Krupp Mannesmann GmbH

- a) ■ Mannesmannröhren-Werke GmbH

Hartmut Tölle

Chairman of the DGB (German Federation of Trade Unions) for Lower Saxony/Bremen and Saxony-Anhalt

No membership in other governing bodies

Prof. Dr. Martin Winterkorn

Chairman of the Executive Board of Audi AG

Member of the Executive Board of Volkswagen AG

- a) ■ FC Bayern München AG
 - Infineon Technologies AG
- b) ■ SEAT S.A.
 - Lamborghini Holding S.p.A.

Prof. Dr. Ulrich Zachert

since September 8, 2005

Professor for Labor Law at the University of Hamburg

No membership in other governing bodies